

CITY OF WATERVLIET LOCAL DEVELOPMENT CORPORATION
Employee Protection (Whistleblower) Policy

If any employee reasonably believes that some policy, practice or activity of the City of Watervliet Local Development Corporation (WLDC) is in violation of law, a written complaint must be filed by that employee with the Executive Director or the Board President.

It is the intent of the WLDC to adhere to all laws and regulations that apply to the organization and the underlying purpose of this policy is to support the organization's goal of legal compliance. The support of all employees is necessary to achieving compliance with various laws and regulations. An employee is protected from retaliation only if the employee brings the alleged unlawful activity, policy or practice to the attention of the WLDC and provides the WLDC with a reasonable opportunity to investigate and correct the alleged unlawful activity. The protection described below is only available to employees that comply with this requirement.

The WLDC will not retaliate against an employee who in good faith has made a protest or raised a complaint against some practice of the WLDC or of another individual or entity with whom the WLDC has a business relationship on the basis of a reasonable belief that the practice is in violation of law or a clear mandate of public policy.

The WLDC will not retaliate against employees who disclose or threaten to disclose to a supervisor or a public body any activity, policy, or practice of the WLDC that the employee reasonably believes is in violation of a law or a rule or regulation mandated pursuant to law or is in violation of a clear mandate of public policy concerning the health, safety, welfare, or protection of the environment.

My signature below indicates my receipt and understanding of this policy. I also verify that I have been provided with an opportunity to ask questions about the policy.

Employee Signature

Date

Employee Name (printed)